

The European Forest Institute
is seeking a
Gender and Human Rights Expert (part-time)
based in Kuala Lumpur, Malaysia or the Mekong region

The European Forest Institute (EFI) is an international organisation with 29 member countries and around 120 member organisations. EFI has several offices across Europe and a project office in Kuala Lumpur, Malaysia which supports forest governance processes in the Asia Region.

For over ten years, EFI has supported the European Commission, EU Delegations, EU Member States and partner countries in the implementation of the EU FLEGT Action Plan and other forest related policies.

Since 2015, EFI has been testing approaches to enable forest and timber-based micro, small, and medium enterprises (MSMEs), in particularly micro- and small-scale processors in the Mekong region to operate legally and sustainably. Further information about this work is available at www.euflegt.link/smes-mekong.

To reinforce EFI's Asia team and strengthen the integration of gender and human rights aspects into EFI's MSME support activities, we are seeking a Gender and Human Rights Expert to join our team. The Expert can be based in Kuala Lumpur, Malaysia or in Laos, Thailand, and Vietnam. The Expert will work part-time (equivalent to 50% of a full-time position).

Tasks and responsibilities

The Expert will provide guidance and support to Mekong country based national MSME coordinators and EFI's MSME team in Kuala Lumpur on the integration of gender and human rights aspects into MSME support activities in the Mekong region. The Expert will also work closely with stakeholders in Mekong countries including governments, industry associations and civil society to promote gender equality (GE), women's economic empowerment (WEE) and the human rights-based approach (HRBA) in the forestry sector, with particular attention to wood-based MSMEs.

As part of the EFI Asia team, the Expert will:

- Provide guidance and support to national MSME coordinators and EFI's MSME team to integrate GE, WEE and HRBA into MSME support activities in Mekong countries as well as regionally. The Expert will plan and support the implementation of GE, WEE and HRBA activities in Laos, Myanmar, Thailand, and Vietnam.
- Support the design and delivery of training on GE and WEE by local experts and act as trainer. Capacity building activities target tree growers, timber processors, civil society organisations, industry associations and the authorities.
- Support networking among CSOs, industry associations and government agencies to promote GE and HRBA nationally and regionally.
- Plan, design and conduct research on GE, WEE and HRBA in the small-scale forestry sector of Mekong countries. The Expert supports local GE and HRBA consultants and national MSME coordinators in

collecting and analysing relevant data, including reaching out to development partners and academia, and producing knowledge products.

- Serve as the GE and HRBA focal point in EFI's Asia Regional Office. The Expert also helps to promote GE, WEE and HRBA within EFI.
- Support capturing and analysing lessons learnt from past and future capacity building activities, and facilitate lessons learnt sharing and research results in the Mekong countries and the Asia region.

Qualifications

- At least 4 years of work experience related to promoting GE, WEE and HRBA. Experience in the field of natural resources management and working experience in Southeast Asia preferred. Experience promoting GE and WEE among micro- and small-scale operators are assets.
- University degree in natural resources management, gender studies, development studies, social sciences, or a related and suitable field. MSc/MA or higher degree is an asset.
- Hands-on understanding of GE and gender mainstreaming, gender analysis and the integration of GE and HRBA into program management. Understanding of GE, WEE and HRBA in the context of natural resources management in tropical timber producing countries is an asset.
- Demonstrated ability of working in multi-disciplinary teams in multi-cultural environments.
- Excellent analytical and networking skills, solid writing, reporting and presentation skills.
- Excellent written and spoken English. Proficiency in one of the languages spoken in Southeast Asia is an asset.

Duty Station and travel

The Expert will be based either at EFI's office in Kuala Lumpur, Malaysia or one of the countries of EFI's MSME support: Laos, Thailand, and Vietnam. Travel to partner countries in Southeast Asia (mainly Mekong region) is required. The Expert will work part-time (equivalent to 50% of a full-time position).

Employment Conditions

The initial duration of employment will be two years including a six-month probationary period. EFI offers a competitive benefits and salary package.

The Expert will be an EFI staff member if based in Kuala Lumpur, Malaysia. If based in Laos, Thailand or Vietnam she/he will be engaged as an in-house consultant.

Interested candidates are requested to send (in English) a CV including copies of academic degree certificates/diplomas with a motivation letter by **14th October 2021**, using our [online](#) application form.

For more information about the position, please contact Alexander Hinrichs, Head of EFI's Office in Kuala Lumpur, email: Alexander.Hinrichs@efi.int.

Information in relation to in-house consultant conditions of engagement are available by request from Ms. Niina Verkerk, email: niina.verkerk@efi.int

EFI is an equal opportunity employer. All applications will be treated confidentially.

Please note that only candidates that have been shortlisted for interview will be contacted.